



# AVANTHI'S St. THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061  
Cell : 7893433345  
9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

**Garividi (Cheepurupalli) Vizianagaram Dist - 535101**

website : [www.sttheressaengg.ac.in](http://www.sttheressaengg.ac.in)

email : [astiet@sttheressaengg.ac.in](mailto:astiet@sttheressaengg.ac.in)

Date: 10.06.2025

## ETHICS POLICY

### 1. Introduction

The Ethics Policy of Avanthi's St. Theresa Institute of Engineering & Technology defines the ethical principles and standards of conduct expected from all stakeholders to promote integrity, transparency, and professionalism.

### 2. Objectives

- Promote ethical behavior and integrity
- Ensure transparency and accountability
- Uphold academic honesty
- Create a respectful and inclusive environment
- Comply with statutory and regulatory requirements

### 3. Scope

This policy applies to faculty, staff, students, management, and all associated stakeholders of the institution.

### 4. Core Ethical Values

- Integrity
- Accountability
- Transparency
- Respect
- Excellence

### 5. Code of Ethics for Faculty

Faculty members shall:

- Maintain academic honesty



# AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061  
Cell : 7893433345  
9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

**Garividi (Cheepurupalli) Vizianagaram Dist - 535101**

website : [www.sttheressaengg.ac.in](http://www.sttheressaengg.ac.in)

email : [astiet@sttheressaengg.ac.in](mailto:astiet@sttheressaengg.ac.in)

- Treat students fairly
- Avoid conflicts of interest
- Protect confidentiality

## 6. Code of Ethics for Staff

Staff members shall:

- Perform duties responsibly
- Maintain confidentiality
- Use institutional resources properly

## 7. Code of Ethics for Students

Students shall:

- Maintain academic integrity
- Respect institutional rules
- Avoid misconduct and malpractice

## 8. Academic Integrity

Zero tolerance towards plagiarism, cheating, and unethical academic practices.

## 9. Conflict of Interest

Any conflict between personal and institutional interests must be disclosed.

## 10. Professional Conduct

All stakeholders shall maintain ethical and lawful conduct in their roles.

## 11. Equity and Inclusion

Equal opportunity and non-discrimination are ensured for all.

## 12. Prevention of Sexual Harassment

The institution follows the POSH Act, 2013 through an Internal Complaints Committee.



# AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

Phone : 08952-281061  
Cell : 7893433345  
9704755549

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)

**Garividi (Cheepurupalli) Vizianagaram Dist - 535101**

website : [www.sttheressaengg.ac.in](http://www.sttheressaengg.ac.in)

email : [astiet@sttheressaengg.ac.in](mailto:astiet@sttheressaengg.ac.in)

## 13. Use of Institutional Resources

Resources shall be used only for authorized purposes.

## 14. Ethical Research Practices

Research shall adhere to ethical standards and proper acknowledgment.

## 15. Grievance Redressal and Whistleblower Protection

Ethical concerns can be reported without fear of retaliation.

## 16. Disciplinary Action

Violations of this policy will result in appropriate disciplinary action.

## 17. Ethics Committee

An Ethics Committee shall oversee ethical compliance and awareness.

## 18. Policy Review

The policy shall be reviewed periodically and updated as required.

  
Principal 10/06/2025