



Date: 10.06.2025

ETHICS POLICY

1. Introduction

The Ethics Policy of Avanthi's St. Theressa Institute of Engineering & Technology defines the ethical principles and standards of conduct expected from all stakeholders to promote integrity, transparency, and professionalism.

2. Objectives

- Promote ethical behavior and integrity
- Ensure transparency and accountability
- Uphold academic honesty
- Create a respectful and inclusive environment
- Comply with statutory and regulatory requirements

3. Scope

This policy applies to faculty, staff, students, management, and all associated stakeholders of the institution.

4. Core Ethical Values

- Integrity
- Accountability
- Transparency
- Respect
- Excellence

5. Code of Ethics for Faculty

Faculty members shall:

- Maintain academic honesty



AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)
Garividi (Cheepurupalli) Vizianagaram Dist - 535101
website : www.sttheressaengg.ac.in email : astiet@sttheressaengg.ac.in

Phone : 08952-281061
Cell : 7893433345
9704755549

- Treat students fairly
- Avoid conflicts of interest
- Protect confidentiality

6. Code of Ethics for Staff

Staff members shall:

- Perform duties responsibly
- Maintain confidentiality
- Use institutional resources properly

7. Code of Ethics for Students

Students shall:

- Maintain academic integrity
- Respect institutional rules
- Avoid misconduct and malpractice

8. Academic Integrity

Zero tolerance towards plagiarism, cheating, and unethical academic practices.

9. Conflict of Interest

Any conflict between personal and institutional interests must be disclosed.

10. Professional Conduct

All stakeholders shall maintain ethical and lawful conduct in their roles.

11. Equity and Inclusion

Equal opportunity and non-discrimination are ensured for all.

12. Prevention of Sexual Harassment

The institution follows the POSH Act, 2013 through an Internal Complaints Committee.



AVANTHI'S St.THERESSA INSTITUTE OF Engineering & Technology

(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU-GV, Vizianagaram)
Garividi (Cheepurupalli) Vizianagaram Dist - 535101
website : www.sttheressaengg.ac.in email : astiet@sttheressaengg.ac.in

Phone : 08952-281061
Cell : 7893433345
9704755549

13. Use of Institutional Resources

Resources shall be used only for authorized purposes.

14. Ethical Research Practices

Research shall adhere to ethical standards and proper acknowledgment.

15. Grievance Redressal and Whistleblower Protection

Ethical concerns can be reported without fear of retaliation.

16. Disciplinary Action

Violations of this policy will result in appropriate disciplinary action.

17. Ethics Committee

An Ethics Committee shall oversee ethical compliance and awareness.

18. Policy Review

The policy shall be reviewed periodically and updated as required.

Jinny
Principal 10/06/2021